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**POLICY FOR HEALTH & SAFETY AT WORK****GENERAL POLICY STATEMENT**

The Director responsible for safety will ensure the adoption and maintenance of proper standards of safety, health and welfare in all areas of company activity. The aim is to meet the requirements of the Safety Policy and communicate this effectively to the workforce. As far as reasonably practicable, this will be achieved by:-

- 1.1 Prevention of all accidents, involving personal injury or property damage, as well as work-related ill health is essential to the efficient operation of Sheet Piling (UK) Ltd.
- 1.2 Carrying out proactive assessments of all operations to identify hazards and risks associated with them, and ensure control measure are implemented that negate hazards or reduce residual risks to an acceptable level, such that incidents, accidents and ill health are prevented.
- 1.2 Ensuring that all operations are executed at all times in such a way as to ensure, so far as reasonably practicable, the health, safety and welfare not only of all its employees, but also all persons likely to be affected by its operations. This includes sub-contractors, visitors and the general public where appropriate.
- 1.3 Employing a competent construction Safety Advisor on a consulting basis. His specific responsibilities are set down in section 2.2.
- 1.4 Ensuring all employees take reasonable care for their own safety and the safety of any others who may be affected by their acts or omissions and also to co-operate with the company in its arrangements to perform or comply with statutory safety obligations. This includes adherence to the company Safety Policy, the Health and Safety at Work Act 1974, and all other statutory safety legislation.
- 1.5 The provision and maintenance of plant and equipment that are safe and without risk to health.
- 1.6 Providing adequate information, instruction, and training to all employees, as well as the necessary supervision to enable employees to contribute to a safe workplace.
- 1.7 This policy document, organisation, arrangements and responsibilities shall be brought to the attention of all employees. Consultation will take place with employees, to enable them to make a contribution towards a safe place of work.
- 1.8 It will be the responsibility of the Director responsible for safety to review this policy, and to make recommendations updates and modifications when necessary.
- 1.9 Responsibility for safe operation and safe places of work rests clearly upon all sectors of management and the company will ensure that the policy is pursued with diligence.

Signed:

Date: 01.05.10

Latest Review Date: 30.04.11

**John Hull, Director Responsible for Health, Safety & Environment**