



Sheet Piling (UK) Ltd

Health & Safety Policy Environmental Policy Quality Policy

FOREWORD

Our Health & Safety, Environmental and Quality Policies represent a commitment by Sheet Piling (UK) Ltd to ensure that high standards of health, safety, welfare, environmental and quality management are provided at all levels within our organisation and that these are integral parts of the business objectives and overall management culture.

We are committed to developing a positive attitude throughout our workforce and attain leadership in terms of these key management themes.

Our Health & Safety Policy reflects the legal obligations placed upon Sheet Piling (UK) Ltd by the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999.

Our Environmental Policy reflects our company's commitments to continual environmental performance improvement; compliance with environmental legislation and other requirements relevant to our industry, and prevention of pollution from our company's operations.

Our Quality Policy reflects the commitment from the business to pursue and implement quality service provision within a structured quality framework to deliver superior customer care and excellent service.

These policies form part of an overall corporate management system that incorporates specific and underpinning health, safety, environmental and quality standards and procedures. These detail the management responsibilities, arrangements and procedures in place to ensure successful implementation of the overarching policies.

The documents are central to the management of Health, Safety, Welfare, Environment, and Quality within Sheet Piling (UK) Ltd. This requires the support and commitment of every member of staff to achieve the benefits that these policies will afford.

Andrew Cotton
Managing Director
Sheet Piling (UK)
For and behalf of Sheet Piling (UK) Ltd



Health and Safety Policy

Sheet Piling (UK) Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its colleagues. We fully accept our responsibility for our colleagues and other persons who may be affected by our activities and we will take steps to ensure that the requirements of the Health and Safety at Work etc. Act 1974, the Management of Health & Safety at Work Regulations 1999 and other relevant statutory duties are met at all times.

Our vision is to protect our colleagues, stakeholders and the environment and maintain a business that sends everyone home safely every day.

We believe in a culture that encapsulates health and safety and underpins our entire business activity with the objective of engendering a continuous improvement environment that significantly contributes to the business performance and seeks to attain leadership in health and safety.

Effective health and safety planning underpinned by appropriate risk assessment, processes and safe systems of work that are designed to take account of health and safety are the cornerstone to achieving safe projects. All processes and systems of work are designed to take account of health and safety and an appropriate level of supervision is provided.

All colleagues will be given such information, instruction and training as is necessary to enable the safe performance of work activities. Arrangements will be established and maintained to ensure our colleagues are engaged and consulted with and have the appropriate forums that enable our colleagues to raise issues of health and safety.

Every colleague must co-operate with us to enable Sheet Piling (UK) Ltd comply with all relevant statutory duties.

We will establish annual objectives and analyse our performance annually, fully engaging with these objectives to ensure delivery throughout the overall business.

The successful implementation of this policy will require total commitment from all levels of Sheet Piling (UK) Ltd. Every colleague has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. Specialist advice on health, safety and welfare matters will be provided by the Sheet Piling (UK) Ltd SHEQ Manager.

Full details of the organisational arrangements for health and safety will be set out in the Sheet Piling (UK) Ltd Management System and associated documents which underpin this policy statement.

This policy, objectives and targets will be regularly monitored and will be reviewed, annually, via a formal management review.

Signed
Andy Foy
Construction HSEQ Director
Sheet Piling (UK) Ltd

A handwritten signature in blue ink, appearing to be 'AF', is written over the printed name and title of the signatory.

Date 04-01-2018



Environmental Policy

Sheet Piling (UK) Ltd take a responsible and proactive approach to environmental management and are committed to the continual environmental performance, improvement of our activities, products and services as an essential part of our environmental in-house policies and procedures.

This on-going commitment will be achieved by identifying, setting, monitoring and reviewing environmental objectives and targets based on the company's significant environmental aspects. This will include:

- Compliance with environmental legislation and other requirements to which our company subscribes including relevant industry guidance;
- Maintaining an effective environmental management system;
- Identifying our environmental impacts and set and deliver environmental objectives and targets such as raw material, utility and fuel efficiency, reducing the amount of waste generated and improving the sustainability of our business through the sustainable procurement of goods and services;
- Preventing pollution;
- Working to adopt and implement standards for good practice in reducing waste, recycling more and increasing the use of recycled and recovered materials;
- Working with clients, contractors and suppliers to improve their environmental performance.

This policy is communicated to all our colleagues, customers, subcontractors and suppliers and is available to any other interested parties. Through internal training we shall ensure that all colleagues are aware of this policy and their role in meeting our objectives and targets.

Our aim is to achieve our policy goals through colleagues, subcontractor and supplier involvement, working together with the effective use of our environmental policies and procedures.

Full details of the organisational arrangements for environmental management will be set out in the Sheet Piling (UK) Ltd Management System and associated documents which underpin this policy statement.

This policy, objectives and targets will be regularly monitored and will be reviewed, annually, via a formal management review.

Signed
Andy Foy
Construction HSEQ Director
Sheet Piling (UK) Ltd

Date 04-01-2018



Quality Policy Statement

Sheet Piling (UK) Ltd is committed to achieving the highest standard of service delivery which consistently meets the requirements of both customers and the international quality standard ISO 9001:2015. It fulfils this commitment by working closely with customers to understand their requirements, provides superior customer care, employs trained and competent colleagues, uses quality materials and engages competent subcontractors.

The Company recognises that the achievement and maintenance of high quality standards requires a conscious effort in the everyday actions of colleagues at all levels and, therefore, this policy is communicated to all colleagues to ensure its understanding and implementation.

Performance is closely monitored in the pursuit of continual improvement to our processes, quality of service and management system. Specific measurable quality and business objectives are set and regularly reviewed.

Our aim is to achieve our policy goals through colleagues, subcontractor and supplier involvement, working together with the effective use of our QMS to continue to meet the requirements of ISO 9001:2015.

Full details of the organisational arrangements for health and safety will be set out in the Sheet Piling (UK) Ltd Management System and associated documents which underpin this policy statement.

This policy, objectives and targets will be regularly monitored and will be reviewed, annually, via a formal management review.

Signed 
Andy Foy
Construction HSEQ Director
Sheet Piling (UK) Ltd

Date 04-01-2018