

**HEALTH AND SAFETY POLICY STATEMENT**

Sheet Piling (UK) Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its colleagues. We fully accept our responsibility for our colleagues and other persons who may be affected by our activities, and we will take steps to ensure that the requirements of the Health and Safety at Work etc. Act 1974, the Management of Health & Safety at Work Regulations 1999 and other relevant statutory duties are always met.

***Our vision is to protect our colleagues, stakeholders and the environment  
and maintain a business that sends everyone home safely every day***

We believe in a culture that encapsulates health and safety and underpins our entire business activity with the objective of stimulating a continuously improving environment that significantly contributes to the business performance and seeks to attain leadership and commitment in health and safety.

Effective health and safety planning underpinned by appropriate risk assessment, processes and safe systems of work that are designed to take account of health and safety are the cornerstone to achieving safe projects. All processes and systems of work are designed to take account of health and safety and an appropriate level of supervision is provided.

All colleagues will be given such information, instruction and training as is necessary to enable the safe performance of work activities. Arrangements will be established and maintained to ensure our colleagues are engaged and consulted with and have the appropriate forums that enable our colleagues to raise issues of health and safety.

Every colleague must co-operate with us to enable Sheet Piling (UK) Ltd comply with all relevant statutory duties.

We will establish annual objectives and analyse our performance annually, fully engaging with these objectives to ensure delivery throughout the overall business.

The successful implementation of this policy will require total commitment from all levels of Sheet Piling (UK) Ltd. Every colleague has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. Specialist advice on health, safety and welfare matters will be provided by the Sheet Piling (UK) Ltd SHEQ Manager.

Full details of the organisational arrangements for health and safety will be set out in the Sheet Piling (UK) Ltd Management System and associated documents which underpin this policy statement.

This policy, objectives and targets will be regularly monitored and will be reviewed, annually, via a formal management review.

Signed:



**Andrew J. Foy – Director Responsible for Health, Safety & Environment**

**Date: 1<sup>st</sup> January 2024**

**Review Date: 01/01/2025**